

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING

District Office
February 16, 2016

Minutes for the Board of Education meeting held February 16, 2016 in the District Office. President Brotherson conducted the meeting and led the pledge. Mrs. Cook offered the prayer. Board members in attendance were President Richard Brotherson, Vice President Greg Bailey, Board Members Robert Garlick, Stacey Goble, and Nanalee Cook. Others in attendance were Superintendent Sam Ray, Business Administrator Darin Johansen, Assistant Superintendent Randy Shelley, Principals Nan Ault and O'Dee Hansen, Secretary Claudia Christensen, NSEA President Chemayne Romero, and reporter Shirley Bahlmann. Robert Garlick arrived at 7:15 p.m.

SCHOOL REPORT

Principal Ault reported on the High School. A video from the North Sanpete High School News was shown to the board members. A copy of the NS Times was given to the board members.

Principal Ault reviewed the demographics, community council, opportunities for students, the support for credit recovery, and the accomplishments of North Sanpete High School. Hawk talk and the Sterling Scholar Program were also discussed. Parents are being e-mailed on a regular basis. The graduation rate is now at 91%. College courses have been increased at the High School this year. ACT reports are for the senior class. All juniors are tested on the ACT test.

The School Improvement Plan and the School Trustland Plan were also discussed.

Superintendent Ray suggested that the board site visit follow the Principal board presentation. The visit for February 26 at the High School will start at 9:00 a.m.

BOARD RECOGNITION/REPORT

Mrs. Cook thanked Superintendent Ray for his commitment to the district.

Mrs. Goble recognized Mr. Briggs for the Stem lab he has installed at the Middle School.

Mr. Garlick also thanked Superintendent Ray for his work in the district.

Mr. Bailey recognized Kami Beebe for the Hawk Booster Club.

Superintendent Ray discussed the GEAR-UP Team that went to the Conference in New Orleans. He suggested that students in the GEAR-UP Program keep a portfolio from seventh grade until they graduate. The portfolio will be kept in the Naviance program on their iPad device.

Mrs. Romero recognized the regent scholar and scholarship information at the High School.

Principal Hansen recognized the secretaries at the Middle School and maintenance workers in the district for the difference they make for teachers and students.

Mr. Brotherson recognized the Moroni Elementary and the Middle School and thanked them for the board visit.

Principal Ault thanked everyone for helping students get where they needed to go on Tuesday for the play-in game. She also recognized the

High School Wrestling Team and the students that placed at the State Competition. Gatlin Peterson placed second, Hootchie Brewer placed 4th and Sam Sevy placed 6th.

CONSENT ITEMS

The January Board minutes were presented to the board for approval.

Business Administrator presented the financial report and January bills paid to the board for approval.

The agenda was presented to the board for approval.

A motion was made by Mr. Bailey and seconded by Mrs. Cook to approve the board consent items. Voting was unanimous in the affirmative.

A letter from the USOE stating our FY15 reports have been approved was given to the board members.

Mr. Brotherson asked for a report on the school club budgets.

DISTRICT LEADERSHIP READING

Superintendent Ray discussed Chapter five from *Learning by Doing*. Meaningful collaboration must focus on improving student achievement. Types of collaboration were discussed as follows:

- Teams must focus on student learning.
- Schools must make time to collaborate.
- Common prep, parallel schedules, adjust start/end times, combined classes, group activities, banked time faculty meeting/training.
- Clarifying the right work do things that impact educator practice, teachers utilized an expanded reciprocal of skills, and reciprocal accountability.

They need clear parameters, produce artifacts - collective, provide structured timeline and timely support.

Five ways to stop dysfunctions are:

- establishing trust
- honest dialog about disagreements
- commitments to each other
- mutual accountability and focus on results
- focus on results

Ways to strengthen teams are:

- team establishes and assesses norms
- disperse leadership
- clear expectations and timeline
- monitor ongoing self-assessment
- consider evidence
- focus on student learning.

Mrs. Romero indicated that the district meetings have improved and the teachers are more involved in the learning progress.

Mr. Bailey will present Chapter Six at the next meeting.

POLICIES

An updated ELL Policy / Alternative Language policy was presented to the board in first reading. A motion was made by Mrs. Goble and seconded by Mr. Garlick to approve the Alternative Language Policy. Voting was unanimous in the affirmative.

The Grievance Policy was presented to the board in first reading. A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the Grievance Policy. Voting was unanimous in the

affirmative.

The Orderly Termination Policy was presented to the board in first reading. This policy will be revised and presented to the board in again in March Board meeting.

BOARD SELF EVALUATION

Superintendent Ray discussed the board self-evaluation with the board members. This item will be discussed in the June Board Meeting.

PERSONNEL

Assistant Superintendent Shelley presented Cole Seely as a Math Tutor at the High School and Kassidee Oakeson as Gear Up Tutor at the Middle School.

Provisional teachers will be notified the intent of next year within 60 days from the last day of school. A timeline for notification will be put on the letter of intent next year.

SCHOOL CHOICE

School Choice applications from Cody Page and Savannah Griffins were given to the board members for approval. A motion was made by Mr. Bailey and seconded by Mr. Garlick to approve the non-resident students. Voting was unanimous in the affirmative.

Dual Immersion requests for 2016-17

First Grade Requests

Lucy Sweat (brother is already enrolled) MPE

Tyrik Cook FGE Colton Craven FE Landon Peterson MPE

Annara Allred MPE

Second Grade Requests

Kate Craven FE Anthony Mitchell FGE

Our policy indicates that parents will be notified in writing by March 15th if students will be accepted or excluded.

Superintendent Ray discussed the option of adding two FTE and having a 1st and 2nd grade split next year.

Assistant Superintendent Shelley recommended that a cap of 50 students for each grade class be implement.

Dual Immersions requests will be put on hold until enrollment issues are solved.

TRAVEL REQUESTS

A travel request from Craig Clark, Ben Cox, Nan Ault and one more person to travel to Scottsdale AZ to attend the Naviance Summer Institute July 19 - 21 was presented to the board for approval. GEAR-UP will pay for all costs. A motion was made by Mrs. Goble and seconded by Mrs. Cook to approve the above travel request. Voting was unanimous in the affirmative

MATTERS FROM THE BOARD

Mrs. Goble discussed the handicapped parking at the high school. Principal Ault indicated that handicapped parking would be added along the front of the parking lot.

Mr. Garlick asked about pushing the snow on the street parking.

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to move into executive session to discuss personnel and real estate. Voting went as follows:

Mr. Brotherson	aye	Mr. Bailey	aye	Mr. Garlick	aye
Mrs. Goble	aye	Mrs. Cook	aye		

Meeting moved into executive session at 10:45 p.m. to discuss personnel and real estate.

A motion was made by Mr. Bailey and seconded by Mr. Garlick to move back into regular session. Voting was unanimous in the affirmative. Meeting moved back into regular session at 12:09 a.m.

PERSONNEL

A motion was made by Mrs. Goble and seconded by Mr. Brotherson to accept Rick Wilson resignation. Voting was unanimous in the affirmative.

ADJOURNMENT

A motion was made by Mr. Bailey and seconded by Mrs. Cook to adjourn. Voting was unanimous in the affirmative. Meeting adjourned at 12:10 p.m.

EXECUTIVE SESSION

Minutes for the Executive Session Board of Education meeting held February 16, 2016 in the District Office. President Brotherson conducted the meeting. Board members in attendance were President Richard Brotherson, Vice President Greg Bailey, Board Members Robert Garlick,

Stacey Goble, and Nanalee Cook. Others in attendance were Superintendent Sam Ray, Business Administrator Darin Johansen, Assistant Superintendent Randy Shelley, Principal Nan Ault and O'Dee Hansen, and Secretary Claudia Christensen

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to move into executive session to discuss the character, professional competence of personnel and real estate. Voting went as follows:

Mr. Brotherson	aye	Mr. Bailey	aye	Mr. Garlick	aye
Mrs. Goble	aye	Mrs. Cook	aye		

Meeting moved into executive session at 10:45 p.m. to discuss personnel and real estate.

The old Mt. Pleasant Elementary property was discussed. The possibility of a sale was discussed. A letter of proof for the down payment will be obtained. The option of a down payment of \$500,000 with a lease/purchase of three years was discussed.

Drawings for a Pleasant Creek School were given to the board members. The possibility of purchasing a building for the school was also discussed.

A motion was made by Mr. Bailey and seconded by Mr. Garlick to move back into regular session. Voting was unanimous in the affirmative. Meeting moved back into regular session at 12:09 a.m.

